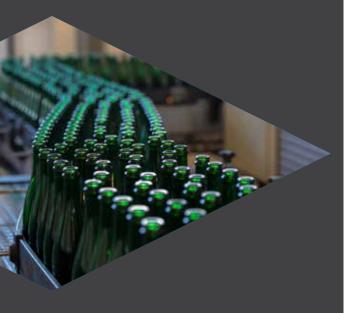
EXECUTIVE OVERVIEW FOOD AND AGRIBUSINESS INDUSTRY



2 | FOOD AND BEVERAGE



ARKANSAS' RANKINGS

Rice Production

Broilers #2

Catfish (food size) #4

#4 Cotton

Cottonseed #4

Turkeys #5

#10 Chicken Eggs

Grain Sorghum #11

Soybeans #11

FOOD INDUSTRY AT A GLANCE

UNIQUE ATTRIBUTES

of proposed investments and 4,720 new jobs created in the food and agribusiness industry in Arkansas between 2015 and August 2020

13.1% growth rate or the 1000 and industry from 2015 to 2019. growth rate of the food and agribusiness

domestic agricultural exports abroad (2017)

acres of workable Arkansas farmland

WORKFORCE

in the country in percentage of people employed in the food manufacturing industry

49,087

people are employed in the food manufacturing industry in Arkansas (2019)

highest percentage of manufacturing employment in the south. -BLS

INSTITUTIONS

colleges, universities, and 2-year colleges throughout Arkansas.

R&D

Arkansas Agricultural Experiment Station, Arkansas Food Innovation Center, Brightwater: A Center for the Study of Food, Institute of Food Science and Engineering



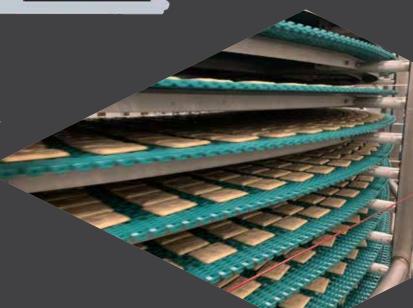
Largest Food & Beverage Companies

(Companies with more than 200 employees in Arkansas)



"Schulze & Burch needed additional manufacturing capacity to support our growing private label wholesome snack business. We looked at a number of South Central states before choosing Searcy, AR. The educated work force, quick, close assistance and support from the state and local chamber exceded our expectations."

- Kevin Boyle, President of Schulze & Burch Biscuit Co.





IN THE U.S. FOR RELATIVE VALUE OF \$100



BALANCED BUDGET SINCE 1945

(ARKANSAS)



INCOME TAX CUTS SIGNED IN 2015, 2017, 2019



LOWEST COST OF DOING BUSINESS

ARKANSAS' HOME-GROWN FORTUNE 500s









Dillard's



TOP STATE FOR SMALL BUSINESS FRIENDLINESS

Source: Thumbtack, 2019



LOWEST IN UNION MEMBERSHIP RATES IN THE U.S.

Source: Bureau of Labor Statistics



LOWEST INDUSTRIAL ELECTRICITY RATES

Source: Business Facilities Magazine 2020, 16th Annual State Ranking Report



ON THE COST OF LIVING INDEX (FIRST QTR 2020, SOURCE: C2ER)

Source: U.S. News and World Report, Best States Rankings Report 2019



TOP MANUFACTURING STATE BY PERCENTAGE OF WORKFORCE, THIRD IN THE SOUTH

Source: BLS Employment & Earnings, Annual 2019



FOREIGN OWNED OPERATIONS IN THE STATE

ADVANTAGE ARKANSAS

- · Income tax credit
- 1-4% of new payroll
- 5 year accrual; 9 year carry forward

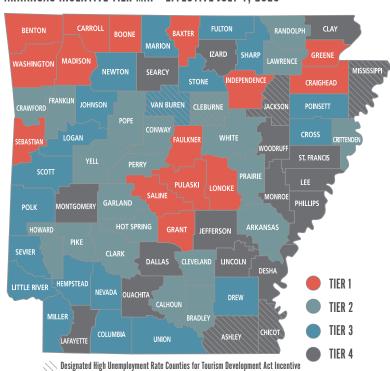
ARKPLUS

- Income tax credit
- 10% of initial investment
- 9 year carry forward

CREATE REBATE

- · Cash payment
- 3.9-5% of new payroll
- 1-10 year accrual

ARKANSAS INCENTIVE TIER MAP - EFFECTIVE JULY 1, 2020



TAX BACK	CREATE REBATE		ARKPLUS		ADVANTAGE ARKANSAS	
INVESTMENT Threshold	PAYROLL Threshold (%	BENEFIT Of Payroll)	INVESTMENT Threshold (Benefit = 10%	PAYROLL Threshold Of Investment)	PAYROLL Threshold	BENEFIT* (% of Payroll)
TIER 1 \$500,000	\$2,000,000	3.9%	5,000,000	\$ 2,000,000	\$125,000	1%
TIER 2 \$400,000	\$1,750,000	4.25%	3,750,000	\$ 1,500,000	\$100,000	2%
TIER 3 \$300,000	\$1,500,000	4.5%	3,000,000	\$ 1,200,000	\$75,000	3%
TIER 4 \$200,000	\$1,250,000	5%	\$2,000,000	\$800,000	\$50,000	4%

Minimum average hourly wage to qualify for incentive program is \$12.50

*Qualified businesses shall receive an additional tax credit of 1% of payroll if the new employees average hourly wage exceeds 125% of the lesser of the state or county average wage

INFRASTRUCTURE ASSISTANCE

- Offset infrastructure costs
- · State and Federal funds
- · Based on need and due diligence

TAX BACK

- · Sales and use tax refund
- Full refund less 1% on eligible expenditures
- 4 year accrual

CUSTOMIZED TRAINING

- · Reimbursement of eligible costs
- · On and Off-site training
- · Customized based on need

EQUITY INVESTMENT TAX CREDIT

- Transferable income tax credit given to investor
- 33% of amount invested
- Used to attract investment in new, tech-based, high-wage businesses

RESEARCH & DEVELOPMENT TAX CREDITS

- In-house R&D = 20% of eligible costs
- University-based R&D = 33% of eligible costs
- Must qualify for federal R&D tax credit

PROPERTY TAX ABATEMENT

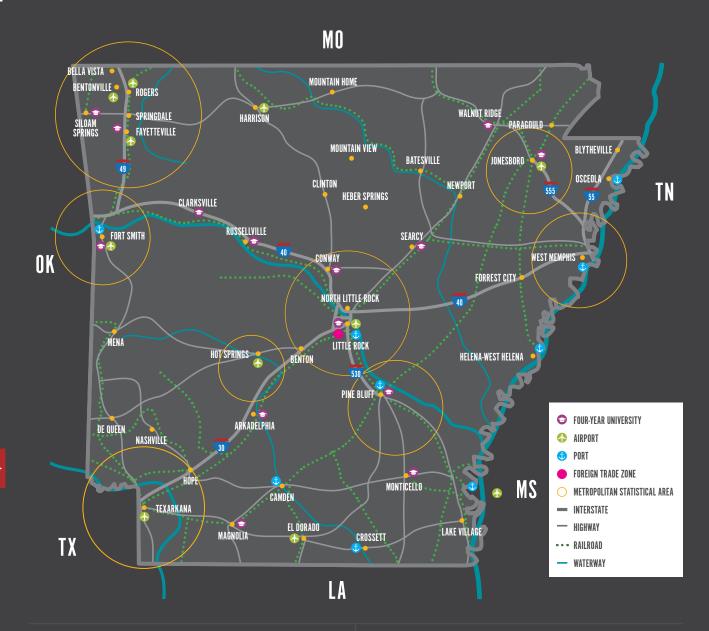
- · Authorized and offered by city or county
- Up to 65% abatement
- Length of abatement = length of bond issuance

OTHER INCENTIVES:

- Recycling Tax Credit
- Tourism Tax Credit
- Early Stage-Knowledge Based Programs
- Tuition Reimbursement Tax Credits



6 | INFRASTRUCTURE AND TRANSPORTATION

















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